



This Vacancy is open to Employees of the City of Johannesburg , Metrobus and External Applicants Publication Date: 10 NOVEMBER 2024
Closing Date: 25 NOVEMBER 2024

WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

ADVERTISEMENT CHIEF TECHNOLOGY OFFICER (CTO) PERMANENT EMPLOYMENT CONTRACT POSITION

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for Metro Bus positions.

DISCLAIMER

- The MetroBus is currently recruiting and will not demand payment in any form for any job placement.
- The Metro Bus applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal opportunity employer.
- By submitting your application for a position at the Metro Bus, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process only.
- Metrobus reserves the right not to fill the position.

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City of Johannesburg
Metropolitan Bus Services SOC LTD

Transportation House	PO Box 1787 Johannesburg 1 Raikes Road South Africa Braamfontein	Tel +27(0) 11 403 4300 Fax +27(0) 11 403 2000
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DEPARTMENT: Information, Communications and Technology
BRANCH: Senior Management – Section 56
DESIGNATION: Chief Technology Officer (CTO)
REMUNERATION: (E 1 OR T 19) Total Cost to company negotiable between R 1.3 and R1.9 m
LOCATION: Metrobus – Head Office

Purpose: Reporting to the Managing Director This position provides strategic leadership and direction in the development and implementation of Information Technology initiatives aimed at supporting and accomplishing the Metrobus vision, mission and goals.

Qualifications and Experience:

- Postgraduate Degree (SAQA NQF LEVEL 8) in Information and Communication Technology, An MBA qualification WILL BE AN ADDED ADVANTAGE.
- Minimum 10 years' experience in information and Communication technology (ICT); (5 years of which must be at a senior management level).
- Knowledge of and experience in the public bus transportation industry AND REGISTRATION WITH PROFESIONAL BODIES WILL SERVE AS AN ADVANTAGE will serve as an added advantage.

https://share.hsforms.com/1JHuMbvLnS2yFtF7E2F__Xg469tl

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Key performance areas

- ICT strategic planning, development and implementation.
- ICT Management and direction.
- Contract Management and ICT Governance.
- Architectural project management.
- Departmental management.
- Manage both information and Technology of the Entity.

Strategic Competencies:

Strategic Direction and Leadership	<ul style="list-style-type: none"> ▪ Impact and Influence ▪ Institutional Performance Management ▪ Strategic Planning and Management ▪ Organisational Awareness
People Management	<ul style="list-style-type: none"> ▪ Human Capital Planning and Development ▪ Diversity Management ▪ Employee Relations Management ▪ Negotiation and Dispute Management
Program and Project Management	<ul style="list-style-type: none"> ▪ Program and Project Planning and Implementation ▪ Service Delivery Management ▪ Program and Project Monitoring and Evaluation
Financial Management	<ul style="list-style-type: none"> ▪ Budget Planning and Execution ▪ Financial Strategy and Delivery ▪ Financial Reporting and Monitoring
Change Leadership	<ul style="list-style-type: none"> ▪ Change Vision and Strategy ▪ Process Design and Improvement ▪ Change Impact Monitoring and Evaluation
Governance Leadership	<ul style="list-style-type: none"> ▪ Policy Formulation ▪ Risk and Compliance Management ▪ Cooperative Governance

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Core Competencies:

- ICT governance and risk management.
- ICT Architecture and Project Management.
- ICT Change Management (Ability to create and manage ICT changes).
- Strategic business partnerships and relationships management skills.
- Customer care and management.
- Planning and Organising.
- Analysis and Innovation.
- Knowledge and Information Management.
- Communication.
- Results and Quality Focus.
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- Knowledge and Information Management.
- Communication.
- Results and Quality Focus.

Employment and Performance contract

The successful candidate will be required to enter both a fixed term (5 year) employment contract as well as an annual performance contract with the entity.

Declaration of Financial Interest

On assumption of employment, the successful applicant will make, in the manner prescribed by the entity and to the extent required by the entity, disclosure of financial interest.

Psychometric testing and Security Vetting

The entity's recruitment process includes psychometric testing in relation to the competency requirements and key performance areas of the position. Candidates will be required to undergo psychometric testing. Candidates will also be required to undergo security vetting.

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NB: all foreign acquired qualifications must be SAQA accredited

LOCATION: METROBUS HEAD OFFICE (Braamfontein)

Certified Application documents and CVs must be submitted online by clicking the allocated link for this position. The online application form is available on the Metrobus website; metrobus intranet; social media platforms; X (tweeter); CoJ website; Facebook and LinkedIn.

NB: ALL APPLICATIONS MUST BE ACCOMPANIED BY CERTIFIED COPIES OF IDENTIFICATION DOCUMENT; DRIVER'S LICENSE AND QUALIFICATIONS. FAILURE TO COMPLY WILL RESULT IN IMMEDIATE DISQUALIFICATION.

Telephonic enquiries: Service provider: (011 482 2242; Cell 078 416 0355)

Email enquiries: Manager@ebustech-consulting.co.za

CLOSING DATE: MONDAY, 25 November 2024

Not later than (16:00)

Should you be interested in this position, please click the link below:

https://share.hsforms.com/1JHuMbvLnS2yFtF7E2F__Xg469tI

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